

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Clayton County: Gloucester
Employee Organization: AFSCME District Council 71 Local 3303J Employees in Unit: 15
Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$613,939</u>	<u>\$659,792</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items set on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$613,939</u> (Total)	<u>\$659,792</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$613,939</u>			
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>	
Total cost of increase ...	<u>\$45,853</u>	<u>\$13,196</u>	<u>\$13,460</u>	
Total base salary (successor agreement)	<u>\$659,792</u>	<u>\$672,988</u>	<u>\$686,448</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$24,170.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$303,716</u>	<u>\$315,827</u>			
Employee Contributions	<u>\$33,814</u>	<u>\$38,482</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Donna Nestore Title: CFO
[Signature] Date: 5/18/15
Print Name Signature

* In 2014, increase for additional laborer.